

Zero Risk is a behavioural safety belief designed to change the mind set of all personnel on site to ensure that “everyone goes home safely”. This is achieved by the following core attributes:-



1. **Train:** We shall/will ensure that all personnel have the correct training and are competent in carrying out tasks assigned to them. This will help ensure their safety and the safety of others. Where necessary, additional training will be provided.
2. **Incentives:** We shall/will incentivise our workforce. Ensuring our workforce enjoy, have passion and take pride in what they do will be achieved through the following incentives:-
 - a) Safe working hours award
 - b) Safety & Environmental watch card award
 - c) Regular demonstrations of appreciation, breakfasts, lunches, etc provided to full site teams including operatives.
 - d) Site of the year award
 - e) Awards for those who go ‘above and beyond’
 - f) Subcontractor of the month award
3. **Awareness:** We shall/will ensure that all personnel are aware of potential risks involved in their activities. This will be achieved through, but not limited to:-
 - a) Site specific inductions
 - b) Safe Starts
 - c) Whiteboard meetings
 - d) Skills Card training
 - e) Toolbox talks
 - f) Effective communication of developed risk assessment and method statement.
 - g) Various poster campaigns designed for personnel to think of others (family, friends and colleagues)
 - h) Monthly HSEQ initiatives.
4. **Monitor/Audit:** We shall/will ensure that this policy is adhered to and recognised at all levels of our organisation. We shall/will continuously monitor the works, culture and behaviour of all personnel to ensure the safety of all. Regular internal and independent audits will be carried out to further aid us in identifying any corrective or preventative measures which will be actioned immediately. Daily safety walks of every site will be carried out by Elliott Group Site Management with observations raised for any immediate corrective action required.

We shall/will listen to all personnel at all levels of our organisation, ensuring they feel their voices and opinions are welcomed and valued.

Signed:  _____

Dated: 10 February 2025

Darragh Elliott
CEO Elliott Group ROI