

Health & Safety Policy Statement

HSP 01 Rev. 04 Issue Date: 11/07/2017

It is the policy of Elliott Group, in so far as is reasonably practicable, to seek and provide safe working conditions for all Elliott Group personnel, whether working on a full time, part time or voluntary basis and to enlist the active support of Elliott Group personnel and contractors in achieving such conditions.

Elliott Group is totally committed to the principles and practice of excellence and will conform to the requirements of the ISO 45001:2018 Health & Safety Standard.

Elliott Group is committed to:

- Ensuring this OH&S policy is appropriate to the purpose, size and context of the organisation and to the specific nature and scale of the organisations OH&S risks and OH&S opportunities.
- Provision of a safe and healthy working conditions for the prevention of injury and ill health.
- Promoting standards of health, safety and welfare that fulfil current legal and regulatory requirements as well as codes of practice and other requirements.
- Providing and maintaining a safe working environment, safe systems of work and to protecting Elliott Group personnel, workers and the public, in so far as is reasonably practicable.
- Ensuring that all Elliott Group personnel whether full time, part time or voluntary are informed of the Organisation Health & Safety Policy through their Safety Induction to Elliott Group and ongoing Safety Training.
- ⇒ Making available Elliott Group Health & Safety Policy to interested third parties.
- Providing Elliott Group personnel with the information, training and supervision that they need to carry out their activities safely and efficiently and to develop safety awareness among contractors and the public.
- Consultation and participation of workers, and, where they exist, workers representatives.
- ⇒ Defining responsibilities with respect to health and safety matters.
- □ To eliminate hazards and reduce OH&S risks.
- □ Providing a framework for setting and reviewing OH&S objectives.
- Encouraging full and effective joint consultation, with Elliott Group personnel and third parties, on all health and safety matters.
- The Continual Improvement of the OH&S Management System, their Safety Statement, and to ensuring that it is reviewed annually to ensure that it remains relevant and appropriate to Elliott Group.
- ⇒ Comply with all HSE/Government Guidelines on COVID-19.

To ensure that the above objectives are met, Senior Management are committed to playing an active role in the implementation of the Safety Statement and undertake to review and revise it in the light of experience and developments.

Dated: 10th February 2025

Darragh Elliott

Signed:

CEO Elliott Group ROI





