

ZERO RISK POLICY

Zero Risk is a behavioural safety belief designed to change the mind set of all personnel on site to ensure that “everyone goes home safely”. This is achieved by the following core attributes: -



1. **Train:** We shall/will ensure that all personnel have the correct training to carry out the task safely. Everyone must be competent to ensure their own safety and the safety of others. Training will be provided where necessary.
2. **Incentives:** We shall/will incentivise our workforce. Ensuring our workforce enjoy and have passion in what they do will be achieved through the following incentives: -
 - a) Safe working hours award
 - b) EHS comment card award
3. **Awareness:** We shall/will ensure that all personnel are aware of potential risks involved in their activities. This will be achieved through, but not limited to: -
 - a) Site specific inductions
 - b) Skills Card training
 - c) Toolbox talks
 - d) Effective communication of developed risk assessment and method statement.
 - e) Various poster campaigns designed for personnel to think of others (family, friends and colleagues)
 - f) Monthly HSEQ initiatives.
4. **Monitor/Audit:** We shall/will ensure that this policy is adhered to and recognised at all levels of our organisation. We shall/will continuously monitor the works, culture and behaviour of all personnel to ensure the safety of all. Internal and independent audits must be carried out to further aid us in identifying any corrective or preventative measures which will be actioned immediately.

We shall/will listen to all personnel at all levels of our organisation, ensuring they feel their voices and opinions are welcomed and valued.

Signed: Darragh Elliott
Managing Director
Elliott Group

Dated: 4th November 2021