

	Community Relations & Investment Policy - UK	CRIP 01	Rev. 01
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Community Relations & Investment Policy - UK

1. Introduction

1.1 Elliott Group recognises that it is part of, and has a responsibility towards, the communities in which it undertakes works.

1.2 Elliott Group have a responsibility to establish procedures and programmes that fulfil this policy, to deliver positive community relations and to deliver social capital gain wherever practically possible and economically reasonable.

1.3 This Policy is to be read in conjunction with the sustainability strategy and objectives of the business and the Group's Employee Volunteering Policy, Environmental Policy and the Health and Safety Policy.

2. Policy Statement

2.1 Elliott Group Community Relations & Investment Policy is to take such action as is necessary and which is reasonably practicable to:

- Ensure that business activities have overall positive community benefits and that any potential adverse effects on society, the environment and those living or working in proximity to the company's projects are minimised
- Undertake our activities in a way that takes account of the needs and priorities of local communities
- Conduct open and transparent engagement and consultation with local communities on matters relating to our relevant services and operations
- Make community investments through donations, sponsorship, education and outreach programmes, partnership and employee engagement which are affordable, linked to the company's core businesses, and which create a benefit both for the community and those businesses, thus delivering social capital gain
- Make community investment in a transparent way and with clear governance consistent with Elliott Group business plans and priority areas
- Foster an environment that encourages employee engagement with communities and provides opportunities for employee volunteering and for establishing partnerships with community organisations
- Support communities in which we operate, or causes relevant to Group company business
- Ensure corporate and operation-specific responsibility for community relations.

3. Review

3.1 This Policy is reviewed annually by the UK Construction Director of Elliott Group with a view to continuously improving the business focus and performance on community engagement annually.

Signed: _____

Dated: 16 September 2021

Noel Elliott
UK Managing Director
Elliott Group